

Responsibilities of all Montlure Staff

1. Set the tone for the summer by creating a real sense of Christian community
2. Possess a growing, searching, tolerant Christian faith that guide's one's daily life
3. Provide a safe environment for all campers and staff at all times
4. Work as a team
5. Treat each camper and staff member as a treasured child of God;
6. Be flexible and adaptable when necessary
7. Follow camp policies and procedures at all times
8. Be a positive role model who each camper can respect and look to for support, understanding, and care
9. Substitute for other staff members when asked and where appropriate
10. Provide support and encouragement to all staff
11. Follow camp protocols for accidents and emergencies.

Volunteer Music & Worship Leader Description

The Montlure Music & Worship Leader plans, works, plays, worships, and grows with their campers as they strive to build a Christ-centered community of trust, openness, and sharing. The Montlure Music & Worship Leader is a positive role model for each camper, one to whom the camper can look to for friendship, a listening ear, support, encouragement, understanding, and care. The Montlure Music & Worship Leader serves with a loving attitude, and a willingness to create an atmosphere and opportunities to know Jesus Christ as they grow spiritually, physically, emotionally and socially together.

Responsible To:

The Overnight Program Director / TDC Program Director

Minimum Qualifications:

- A Growing Christian
- Able to work cooperatively with others;
- 18 years of age or older
- Completion of the minimum training requirements prior to the first day of camp
- Submission of Volunteer staff form prior to the first day of camp
- Be willing to submit to a criminal background check

Expectations:

1. Work to achieve the program/theme goals of the Director;
2. Model and teach appropriate environmental and stewardship practices
3. Establish honest and open lines of communication with co-counselors and other staff members
4. Open oneself to the formation of a Christian community amongst staff
5. Pitch in with enthusiasm and good humor to do whatever task needs to be done
6. Lead meaningful worships each day
7. Collaborate and communicate well with the Chaplain for the week as well as other staff members involved in helping with worship

Specific Responsibilities:

1. Plan and implement worship that coordinates with daily themes and scripture in curriculum
2. Play an instrument helpful in leading music
3. Relate to each camper to ensure their adjustment to camp and participation in camp activities;
4. Encourage respectful, inclusive social interactions between campers
5. Assist with camper personal care as needed, including providing verbal prompts and instruction
6. Report health problems to the camp Health Manager and/or Executive Director when appropriate
7. Demonstrate to campers and staff your faith in Christ and supportive attitude through your behavior
8. Teach campers to take responsibility and provide leadership opportunities for them
9. Interpret and enforce all safety and health regulations outlined in the manual and provide medical attention for each camper as directed by the written procedures
10. Be willing to learn from, have fun and laugh with campers!

Practical and Physical Requirements (as applicable):

- Able to work and live in a rustic camp environment at high altitude (8,500 feet) with daily exposure to varying weather conditions
- Able to respond physically and emotionally to first-aid and emergency situations including fire evacuation
- Possess the strength, endurance and patience to maintain oversight of campers in a 24 hour residence camp
- Possess the visual and auditory skills to identify and respond to environmental and other hazards related to camp activities
- Possess the ability to be flexible and willingness to be a part of new programming for Montlure's ministry