

## **Montlure Head Overnight Counselor Job Description**

Responsible To: Summer Camp Director

### **Minimum Qualifications:**

- Have a relationship with Jesus Christ and a passion to share God's love in all that you do
- Have some experience working with kids/youth
- Hard work ethic and ability to choose joy and patience when it isn't easy
- Able to work and be active outdoors
- Ability to multi-task, lead games, Bible studies and other activities
- Must be at least 20 years old
- Completion of the minimum training requirements prior to the first day of camp;
- Submission of a health history record and examination form prior to the first day of camp;
- Be willing to submit to a criminal background check; and
- Must hold current First Aid and CPR certifications or be able to obtain before the start of camp.

### **General Responsibility:**

To support Montlure's mission by creating and living in a Christian community with campers and staff. Responsible for the direct care of 1-8 campers in your cabin or campsite by providing the behavior of a Christian role model, an environment that accepts them for who they are and care for them spiritually, mentally and physically. When not assigned to campers, you will be helping to lead an activity area that invites learning new things and creates a welcoming environment.

### **Specific Responsibilities:**

1. To welcome all campers as they come for the week and creating a Christian Community to live in that creates lasting relationships
2. To work alongside all other staff living in Christian Community that creates lasting relationships
3. Leading Bible Study along with another staff member that feeds campers spiritually and at their appropriate age level
4. Leading games and activities when assigned (with training)
5. Having high energy, loving kindness and patience at all times with campers
6. Using first aid when needed and handling emergency situations quickly and calmly
7. Disciplining behaviors with love and consistency
8. Providing an environment at all times for campers to ask questions and grow deeper in their faith
9. Physically able to travel the trails and roads surrounding camp
10. Follow all ACA standards

### **Essential Functions:**

- Have a relationship with Jesus Christ and a passion to share God's love in all that you do
- Ability to work long hours, including standing and/or sitting.
- Ability to stay focused and work non-traditional hours to make certain the job is done well
- Able to work and live in a rustic camp environment at high altitude (8,500 feet) with daily exposure to varying weather conditions;
- Able to respond physically and emotionally to first-aid and emergency situations including fire evacuation;
- Possess the strength, endurance and patience to maintain oversight of campers in a 24 hour residence camp
- Possess the visual and auditory skills to identify and respond to environmental and other hazards related to camp activities.