

Responsibilities of all Montlure Staff

1. Set the tone for the summer by creating a real sense of Christian community;
2. Possess a growing, searching, tolerant Christian faith that guide's one's daily life;
3. Provide a safe environment for all campers and staff at all times,
4. Work as a team;
5. Treat each camper and staff member as a treasured child of God;
6. Be flexible and adaptable when necessary;
7. Follow camp policies and procedures at all times;
8. Be a positive role model who each camper can respect and look to for support, understanding, and care;
9. Substitute for other staff members when asked and where appropriate;
10. Provide support and encouragement to all staff; and
11. Follow camp protocols for accidents and emergencies.

Montlure Program Staff Description

The Montlure Program Staff plans, works, plays, worships, and grows with their campers as they strive to build a Christ-centered community of trust, openness, and sharing. The Montlure Program is a positive role model for each camper, one to whom the camper can look to for friendship, a listening ear, support, encouragement, understanding, and care. The Montlure Counselor serves with a loving attitude, and a willingness to create an atmosphere and opportunities to know Jesus Christ as they grow spiritually, physically, emotionally and socially together.

Responsible To:

The Overnight or TDC Program Director

Minimum Qualifications:

- A Growing Christian
- Able to work cooperatively with others;
- 20 years of age or older
- Completion of the minimum training requirements prior to the first day of camp
- Submission of a health history record and examination form prior to the first day of camp
- Be willing to submit to a criminal background check
- Must hold current First Aid and CPR certifications or be able to obtain before the start of camp

Expectations:

1. Work to achieve the program/theme goals of the Director
2. Model and teach appropriate environmental and stewardship practices
3. Establish honest and open lines of communication with co-counselors and other staff members
4. Open oneself to the formation of a Christian community amongst staff
5. Pitch in with enthusiasm and good humor to do whatever task needs to be done

Specific Responsibilities:

1. May live with a group of campers on a 24-hour basis and provide supervision and behavior management in the cabins, program areas and in the dining hall
2. Assist in the planning and implementation of group activities
3. Unless on a scheduled break, remain with assigned group of campers at ALL times
4. Guide activities for the week, including campers in the decision making process
5. Lead activities for campers of all abilities related to art, music, recreation, archery, low ropes, nature hikes, and team building
6. Relate to each camper to ensure their adjustment to camp and participation in camp activities
7. Encourage respectful, inclusive social interactions between campers
8. Assist with camper personal care as needed, including providing verbal prompts and instruction
9. Report health problems to the camp Health Manager and/or Executive Director when appropriate
10. Demonstrate to campers and staff your faith in Christ and supportive attitude through your behavior
11. Teach campers to take responsibility and provide leadership opportunities for them
12. Interpret and enforce all safety and health regulations outlined in the manual and provide medical attention for each camper as directed by the written procedures
13. Be willing to learn from, have fun and laugh with campers!

Practical and Physical Requirements:

- Able to work and live in a rustic camp environment at high altitude (8,500 feet) with daily exposure to varying weather conditions
- Able to respond physically and emotionally to first-aid and emergency situations including fire evacuation
- Possess the strength, endurance and patience to maintain oversight of campers in a 24 hour residence camp
- Possess the visual and auditory skills to identify and respond to environmental and other hazards related to camp activities
- Possess the ability to be flexible and willingness to be a part of new programming for Montlure's ministry.